

VINHOMES JOINT STOCK COMPANY

No.: 03.2025/ISO-TLTH

QUALITY, HEALTH, SAFETY, ENVIRONMENT, AND SOCIAL RESPONSIBILITY OBJECTIVES

In 2025, Vinhomes Joint Stock Company aims to achieve the following goals:

1. Deliver high-quality products to customers throughout the entire operational process.
2. Ensure that 100% of management personnel are trained on the procedures and standards of the ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, and SA8000 management systems.
3. Guarantee that no accidents and/or serious incidents occur in the workplace.
4. Ensure that 100% of employees comply with environmental protection regulations, occupational health and safety procedures, and social responsibility standards.
5. Ensure that 100% of customer complaints are adequately addressed and resolved.
6. Ensure that 100% of waste is properly classified and collected according to company regulations to prevent pollution.
7. Guarantee that no environmental incidents, workplace safety accidents, fires, or explosions occur during the company's operations.

Hanoi, January 01, 2025

VINHOMES JSC

Chief Executive Officer

Recipient:

- All Company employees;
- Vinhomes' archives.

(Signed)

NGUYEN THU HANG